

Panaji, 30th April, 2003 (Vaishaka 10, 1925)

SERIES I No. 4

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

### EXTRAORDINARY

### No. 3

#### GOVERNMENT OF GOA

Department of Labour

#### Notification

22/3/2003-LAB

Whereas the Government of Goa vide Notification No. CL/3-11/MWA-II/(62)/2000/1995 dated 27-4-2001, published in the Official Gazette Series II No. 15 dated 12-7-2001, had appointed a committee to hold enquiries and advise the Government in respect of fixation of minimum rates of wages payable to different categories of employees employed in the Scheduled employment, namely, "Employment in cotton textile, cotton spinning, cotton pressing, manufacture of cotton fibre, thread yarn spinning and weaving including handloom weaving." in the State of Goa (hereinafter called the "said Committee");

And whereas the said Committee has submitted its report to the Government.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, after considering the advice of the said Committee, hereby fixes with effect from the date of publication of this Notification in the Official Gazette, the minimum rates of wages in respect of the Scheduled employment, namely "Employment in cotton textile, cotton spinning, cotton pressing, manufacture of cotton fibre, thread yarn spinning

and weaving including handloom weaving, as specified in the Schedule below:

#### SCHEDULE

Sr. No.	Details of categories	All inclusive minimum rates of wages
(1)	(2)	(3)
I.	Unskilled	Rs. 75/- per day
II.	Semi-skilled	Rs. 81/- per day
III.	Skilled	Rs. 87/- per day
IV.	Highly-skilled	Rs. 97/- per day
V.	Clerical	Rs. 86/- per day

#### Explanation.—

(a) Unskilled:— Unskilled work is one which involves simple operation requiring no skill and includes labourers, helpers, sweepers, hamals/coolies, etc.

(b) Skilled:— Skilled workmen shall include all the categories other than unskilled, unless they are declared as semi-skilled.

(c) (1) Where in any area, wages fixed under this Notification are lower than the wages prevailing or the employees are actually in receipt of higher wages than those specified above, they shall continue to get the benefits of such higher wages.

(2) The minimum rates of wages are applicable to employees engaged by the principal employer, contractors or sub-contractors.

(3) Both men and women workers have to be paid the same rate of wages as fixed for the particular category and for equal work.

(4) In case of employees employed on piece-rate basis, the minimum rates of wages payable shall be at the rate not less than the minimum rates fixed under this Notification.

(5) The minimum rates of wages fixed are all inclusive rates including for weekly day of rest.

(6) The child worker shall be paid at the rate fixed for an adult worker.

By order and in the name of the Governor of Goa.

G. P. Chimulkar, Special Secretary (Labour).

Panaji, 30th April, 2003.